Livingstone Primary and Nursery School
Equality Information Objectives Statement

Equality Information Objectives Statement	
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Introduction

Livingstone Primary and Nursery is committed to undertaking the duties under the Equality Act 2010 to:

• eliminate discrimination

• advance equality of opportunity

• foster good relations

That the protected characteristics listed below of any staff member, pupil, prospective pupil, or other member of the school community is recognised and valued:



Aims

We aim to promote pupils' spiritual, moral, social and cultural development, with special emphasis on promoting equality and diversity, and eradicating prejudicial incidents for pupils and staff. Our school is committed to not only eliminating discrimination, but also increasing understanding and appreciation for diversity.

We believe that a greater level of success from pupils and staff can be achieved by realising the uniqueness of individuals. Creating an inclusive environment where individuals feel confident and at ease is a commitment of the school. This environment will be achieved by:

- Being respectful.

- Always treating all members of the school community fairly.
- Developing an understanding of diversity and inclusion and the benefits it can have.
- Adopting an inclusive attitude and ensuring that the whole school community understands what inclusive behaviour looks like in the school and how this aligns with the school's values.
- Adopting an inclusive curriculum that is accessible to all.
- Encouraging compassion and open-mindedness.

Prejudice-related incidents

We do not tolerate any form of prejudice-related incident. When an incident is reported, our school is devoted to ensuring appropriate action is taken and a resolution is put into place which is both fair and firm.

Our pupils are taught to be:

- Understanding of others.
- Celebratory of diversity.
- Eager to reach their full potential.
- Inclusive.
- Aware of what constitutes discriminatory behaviour.

The school's employees will not:

- Discriminate against any member of the school community.
- Treat other members of the school community unfairly.

The school's employees will:

- Promote diversity and equality.
- Encourage and adopt an inclusive attitude.
- Lead by example.
- Seek training if they need to improve their knowledge in a particular area.

Equalities Opportunities

Throughout the year, the school provides a variety of opportunities to celebrate diversity, and equality incorporating lessons about these into the curriculum.

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Objectives Statement

We are committed to having a balanced, diverse and fair curriculum. We believe that our pupils should be exposed to ideas and concepts that may challenge their understanding, to help ensure that pupils learn to become more accepting and inclusive of others. Challenging and controversial concepts will be delivered in a way that prevents discrimination and promotes inclusive attitudes.

We will use our curriculum and a programme of assemblies throughout the year to achieve our equality objectives which are as follows:

Objective 1: Ensure that a consistently good quality of teaching and learning enables pupils to achieve the best learning outcomes

Objective 2: Ensure that the curriculum promotes cultural awareness and reflects diversity.

Objective 3: Ensure that pupils' health and emotional well-being is valued alongside their academic achievement.

Monitoring and Evaluation

The day to day monitoring and implementation of this Policy is the responsibility of the Headteacher and the Senior Management Team.The Headteacher will report to the Governors on an annual basis regarding the effectiveness of this Policy.